



Executive Search  
Professional Recruitment  
Temporary Staffing



# 会社概要



社名	MAX Consulting Group, Inc.	
設立	1991年7月1日	1994年7月1日（商号変更）
	Rainbow Max, Inc.	MAX Consulting Group, Inc.
本社所在地	420 Lexington Avenue Suite 1660, New York, NY 10170 USA	
事業内容	Executive Search, Professional Recruitment, Temporary Staffing, Temp to Hire, HR Consulting	
代表電話	212-949-6660	
代表メール	<a href="mailto:corporate@maxjob.com">corporate@maxjob.com</a>	
資本金	US\$800K	
代表取締役	Manabu Nagura（名倉学） President and Chief Executive Officer	
代表挨拶	代表の名倉は1985年に日本で人材派遣会社に入社し88年に米国法人に前職の駐在員として赴任しました。その後1991年に現在のマックス・コンサルティング・グループの前身のRainbow Max, Inc. をニューヨークで設立。退職後、1994年に商号を現在のMAX Consulting Group, Inc.として、バイリンガルに特化した独立系の人材紹介・人材派遣会社としてスタートしました。35年以上の人材紹介派遣事業を通して、マックスコンサルティングは世界で活躍する人と企業の成長を長年にわたりサポートしてきました。是非、求人、求職の信頼できるパートナーとしてマックスのリクルーターをお選びください。	







## Our Mission

To promote and expand career advancement opportunities locally and globally, building long term relationships with our candidates and our clients based on trust.

### About MAX

MAX Consulting Group, Inc. is a full-service human resources company specializing in the personnel/human resources management market. Established in New York in 1991, we are the fastest-growing company in the Japanese community in the U.S. Our service areas include temporary staffing, full-time placement, human resources management consulting and value-added services, which include legislative compliance assistance.

In offering a full-service line, MAX Consulting provides a unique services blend in not only the New York Metropolitan market, but also other major cities in the world such as Tokyo and Singapore.

MAX Consulting has been providing bilingual staffing services to over 15,000 clients in the last 30 years, offering the most skilled Japanese personnel for our client's needs. We have recruited over 65,000 qualified candidates on our database, from which we select the most exceptional individuals matching our clients' needs.

We have placed candidates for companies of all industries and categories, including finance (banking, securities, IT in finance, real estate, insurance, etc.), IT (system engineers, network engineers, etc.), administrative, management (consulting, executive management, marketing, financial, accounting, etc.), medical and pharmaceutical. MAX Consulting services assist client companies in developing consistent and standardized management systems to improve worker productivity.

In addition, we have extensive knowledge of both international and domestic business systems. Combined with expertise in executive development and human resources management consulting, this enables us to offer comprehensive support for today's challenging economies and business environments.

# Direct Hire Recruitment

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**MAX Consulting provides a direct hire recruitment service for clients who have full-time employment needs.**

## **24-HOUR CONFIRMATION GUARANTEE**

We guarantee that within 24 hours of receiving your job order we will search our database for candidates whose qualifications satisfy the criteria requested. We then will keep you updated on our progress and inform you if we find a candidate that meets your job specifications. We will not keep you waiting . . . Service delayed is no service at all.

## **OUR PROCESS**

Prior to referring any candidate, our staffing consultants will submit to you a brief summary outlining the education, professional experience and skills, which qualify applicants for consideration. To ensure your interview process goes smoothly, we will also deliver a brief report summarizing skill evaluations administered by our staff. With your endorsement, the staff consultant will then schedule a meeting between you and our candidate. We will continue to monitor our progress with your search assignment until you have identified a successful candidate.

## **EFFICIENT USE OF TIME**

Our specialized service process guarantees that you will be able to access the right candidates in the quickest time. This enables you to use your costly administrative time for more important business issues.

## **FEES**

Our fees are contingency-based. We do not invoice you until the candidate is offered a position, has accepted and begins working.



# Temporary Staffing

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**MAX Consulting provides a superior temporary staffing service to client companies. With high standards in screening, testing, reference checking and follow-up, we specialize in the following areas:**

## **QUALITY CONTROL**

The most important factor in providing superior temporary staffing services is quality control. We've developed a consistent system for ensuring the quality of our services and temporaries.

## **INSTANT CONFIRMATION**

We guarantee our response to your request for service to be prompt. Your temporary help consultant will confirm instantly whether or not we can fill your request. If the assignment is for the same day, we will call back within 15 minutes with the name of our temporary employee. If we don't have the right person, we will tell you immediately.

## **GUARANTEE**

We attempt to have the highest standards in the personnel services industry by constantly examining and testing our processes. We are proud and confident that you will receive only the most professional service from our temporary employees. To guarantee this, we offer a "Four Hour Unconditional Guarantee." If the work completed by one of our temporary employees is not acceptable to you in the first four hours, for any reason, there will be no charge if you call us within that period of time.

